Updated Risk Assessment to minimise the risk of being exposed to Covid-19

The process involved consultation with all school staff.

Methodology used for hazard identification and control

In line with the requirements of Safety, Health and Welfare at Work Act 2005 (section 19) it is the policy of the Board of Management (BOM) in St. Brigid's B.N.S. to address significant hazards and risks in the workplace, to access the risks to safety, health and welfare and to control these risks as far as is reasonably practicable.

The Board is committed to the ongoing identification of hazards, the assessment of the appropriate risks and the introduction of controls to deal with them. In addition, staff are involved and participate in safety, health and welfare issues within the school and are encouraged to identify and report any potential hazards that may exist and to ensure that a risk assessment is carried out.

This revised Risk Assessment includes all relevant updates and necessary control measures to minimise the risk of staff and others being exposed to Covid-19 and these will be incorporated into the Safety Statement for St. Brigid's B.N.S. in line with requirements of section 20 of the 2005 Act.

It is envisaged that additional reviews will be undertaken on a regular basis and in line with Government and public health advice to ensure that all information remains accurate, that controls are appropriate and where necessary risks are reassessed.

A hazard is anything with the potential to cause harm to the safety, health or welfare of staff, students, visitors and contractors – a wet or slippery floor, an unguarded machine, stressful work, a blocked entrance, hazardous chemicals etc. Hazards may be classified as physical, chemical, biological, environmental or human.

A risk is the likelihood that someone will be harmed by a hazard and the severity of that harm.

Control measures:

A control measure is an applied measure that reduces the level of risk. Control measures can be applied at the planning stage, can comprise physical measures, can be management issues and can include training. Good control measures will require a combination of some or all of these.

Control measure principles:

Schedule 3 of the Safety, Health and Welfare at Work Act 2005 lists the Principles of Prevention and the Board of Management undertakes to apply these principles (where practicable) in dealing with all risks within the school:

- Avoidance of risks
- Evaluation of unavoidable risks
- Combating of risks at source
- Adaptation of work to the individual
- Adaptation of workplace to technical progress
- Replacement of dangerous articles, substances or systems of work by safe or less dangerous articles, substances or systems of work
- Priority to collective protective measures over individual protective measures
- Development of an adequate prevention policy which takes account of technology, organisation of work, working conditions, social factors and the influence of factors relating to the working environment
- Appropriate training and instructions to employees.

When the safety audit identifies hazards, it is necessary to evaluate and rank them so that they can be controlled in an orderly way. The risk of a hazard is a measure of the likelihood or probability of an accident coupled with the severity of the injury or loss. The risk potential of each hazard was assessed (by ranking) by giving numerical values of between 1 and 5 to both the **severity** of the consequences and the **probability** of the event occurring. When the severity numerical factor and the probability numerical factor were multiplied together, they produced a number between 1 and 25 thereby producing the numerical values outlined in **risk rating** chart below.

Severity x Probability = Risk Rating

Severity

Severity Rating	Interpretation	Numerical Value
Fatality or Catastrophic	Single or multiple fatalities, widespread illness, large scale property or equipment damage	5
Major	Serious injury or illness, significant property or equipment damage	4
Moderate	Injury and damage to property	3
Minor	Minor injury or illness, minor property or equipment damage	2
Trivial	No significant injury or illness, no significant property or equipment damage	1

Probability/Likelihood

Probability Rating	Interpretation	Numerical Value
Inevitable	Likely to occur either immediately or in the short term	5
Very Likely	Could occur in time or if repeated enough	4
Likely	Likely to occur	3
Unlikely	Though unlikely, may occur over time	2
Rare	Unlikely to occur at all	1

Risk Rating

Numerical Value Severity x Probability	Descriptive risk rating	Interpretation
16 – 25	Emergency – Extremely serious	Risks are unacceptable and immediate action required justifying special maintenance.
	If an incident were to occur, it would be likely	Activity should be halted and stopped until the hazard is eliminated or appropriate risk
	that a permanent, debilitating injury or death	controls are put in place.
	would result	
11 – 15	Severe and Serious	Activity can proceed but substantial efforts should be made to reduce the risk. Risk
	If an incident were to occur, it would be likely	reduction measures should be implemented urgently within a defined time period and
	that an injury requiring medical treatment would	it might be necessary to consider suspending or restricting the activity or to apply
	result.	interim control measures until this has been completed.
6 – 10	Medium	Activity can proceed but consideration should be given as to whether the risks can be
	If an incident were to occur, there would be	lowered. Control measures must be monitored and reviewed as required to ensure
	some chance that an injury requiring First Aid	they remain suitable and sufficient.
	treatment would result	
1-5	Trivial or Negligible	No additional controls are necessary as these risks are considered acceptable. Activity
	If an incident were to occur, there would be little	should be regularly reviewed to ensure there is no change to the risk rating and that
	likelihood that an injury would result	controls are maintained.

*Note: A numerical rating has been used in column 4 of the risk assessment sheets to describe the risk potential for the hazard identified This method has been used in an attempt to ensure that the levels of risk will be understood and clear to all those operating within the school.

Who may be affected?	Identified Risks	Risk Communication, Education and Training Controls	Risk Rating with controls	Action implementation
Staff	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	 The Board of Management has developed a response plan for the prevention and mitigation of Covid-19 following a risk assessment of the school facility. This plan highlights the measures necessary to protect the health and safety of staff in re-opening and modifying the work arrangements within the school. This plan will be regularly reviewed to comply with health and safety requirements. The staff representative(s) were consulted when developing and implementing the action plan for the prevention and mitigation of Covid-19 within the school and all staff informed about the measures being introduced, using specific risk communication and staff engagement approaches. The Board of Management will: ✓ Ensure that all staff receive necessary training and information prior to returning to work and confirm that details remain unchanged via email following subsequent periods of closure such as school holidays ✓ Provide posters and information to increase awareness of Covid-19 among staff and pupils ✓ Provide specific training and the school campus ✓ Engage with staff in providing feedback on the preventive measures and their effectiveness ✓ Provide specific training in the proper use of PPE for staff, where required ✓ Maintain a COVID-19 contact list ✓ Review and update a risk assessment in line with DES advice Circular 49/2020 Coronavirus (COVID-19): Arrangements for Teachers and Special Needs Assistants employed in recognised Primary and Post Primary schools Information Note TC 001/2021 : Temporary changes to the Parental Leave Scheme and Unpaid Leave and other temporary arrangements for Tsachers employed in recognised Primary changes to the Parental Leave Scheme and Unpaid Leave and other temporary arrangements for Special Leave with Pay, Self-Isolation, At Risk Groups and Alternative Working Arrangements Information Note TC 001/2021 : Temporary changes to the Par	Medium	Board of Management Principal Staff
(b) Likelihoo	of risk/injury 1=trivial, 2=s od of event 1=rare, 2=un ng = (a) X (b)	Risk Level Action Slight, 3=moderate, 4=major, 5=fatality 1-5 Trivial risk Acceptable 6-10 Med likely, 3=likely, 4=very likely, 5=inevitable 11-15 Severe risk Requires immediate further action a 16-25 Emergency risk Halt activity and review immediate Assessor's Name:	nd control	quires monitoring

Who may be affected?	Identified Risks		r <mark>giene</mark> ontrols	Risk Rating with controls	Action implementation
All staff Pupils Visitors Contractors Public	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste • Death	 been equipped with new soap dispenses dispensers, etc.) are available in each classr Staff/Pupils/ Visitors etc. should: ✓ Wash their hands properly and often. H After coughing or sneezing Before and after eating or prepari Before and after using protective for the second after being on public/g When arriving and leaving the scheet of the second after toilet use When hands are dirty Before and after being on public/g Before and after wearing gloves Before and after being on public/g Before and after being on public/g Before and after being on public/g Before and after wearing gloves Before leaving home After touching potentially contar If in contact with someone displate ✓ Observe good respiratory measures to lis Avoid touching the face, eyes, response of tissues in a covered ✓ Support in performing hand hygiene shate ✓ Develop a routine of incresed cleaning a surfaces 	Hands should be washed or sanitised: ng food gloves private /school transport ool campus /school transport/own vehicles ninated surfaces ying any Covid-19 symptoms mit the spread of the virus by: hose and mouth an elbow or a tissue bin Il be provided to pupils who need assistance nd disinfecting of frequently touched objects and cts, will ensure the correct use products are stored safely and securely. if they display any of the symptoms below: -	Medium Requires constant monitoring	Board of Management Principal Staff Visitors Contractors Public
<u>Risk Level Ca</u> (a) Severity c (b) Likelihooo (c) Risk Ratin	f risk/injury 1=trivial, 2=slight, d of event 1=rare, 2=unlikely	3=moderate, 4=major, 5=fatality , 3=likely, 4=very likely, 5=inevitable	Risk Level Action1-5Trivial riskAcceptable6-10Medium riskRequires monitoring11-15Severe riskRequires immediate further16-25Emergency riskHalt activity and review immediate		rol
Assessment	Date: February 2021		Assessor's Name:		

Who may be affected?	Identified Risks	Hygiene Controls	Risk Rating with controls	Action implementation
All staff Pupils Visitors Contractors Public	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	 Necessary PPE is available to staff Standard cleaning and maintenance regimes are put in place and detailed records retained All drinking water facilities have been shut down All school windows shall be open as fully as possible when classrooms are not in use (break times and end of school day) and partially open when rooms are in use Equipment sharing is minimised. Staff are encouraged not to share equipment where possible There is regular cleaning of frequently touched surfaces and that staff are provided with essential cleaning materials to keep their own work areas clean (for example wipes/disinfection products, paper towels and waste bins/bags) All school equipment is sanitised – cleaning programmes have been devised to ensure that shared equipment is cleaned and disinfected between use by different people Covid compliant work areas to be available where social distancing guidelines can be applied There is staggered use of canteen/kitchen or other communal facilities 	Medium Requires constant monitoring	Board of Management Principal Staff Visitors Caretaker
(b) Likelihoo	of risk/injury 1=trivial, 2=slight, 3	Risk Level Action=moderate, 4=major, 5=fatality1-5Trivial riskAcceptable3=likely, 4=very likely, 5=inevitable6-10Medium riskRequires monitoring11-15Severe riskRequires immediate further a16-25Emergency riskHalt activity and review immediate		
Assessment	t Date: February 2021	Assessor's Name:		

Who may be affected?	Identified Risks	Physical Distancing Controls	Risk Rating with controls	Action implementation
All staff Pupils Visitors Contractors Public	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood	 Physical distancing is currently a key control measure in reducing the spread of infection. The Board of Mangement will ensure that: all persons will adhere to relevant social distancing rules in relation to entering the school and while working in the school e.g. pupils and teachers in class bubbles and discrete small pods with 1m distance between pods wherever possible. To the greatest extent possible, staff and pupils are consistently in the same bubbles. ✓ physical spacing (2 metres apart currently) for work stations and common spaces, such as entrances/exits, lifts, kitchen areas, canteens, stairs, where congregation or queuing of staff, 	Medium Requires	Board of Management Principal Staff Visitors
	 pressure, diabetes or cancer pregnant women Known effects of the coronavirus: A fever (high temperature of 37.5 degrees Celsius or above) A cough - this can be any kind of cough, not just a dry cough Shortness of breath or 	 or students or visitors might occur Break times will be staggered and school supervision procedures must be strictly adhered to Appropriate signage in line with public health guidelines will be displayed throughout school facility (buildings and grounds) Appropriate social distancing arangements will be in place throughout the facility Meetings of staff will take place online and by using teleconferencing facilities There is currently a strict no handshaking policy in place within the school All staff, contractors and visitors should avoid direct physical contact with any other persons as far as possible 	constant monitoring	
	 breathing difficulties Loss of sense of smell Loss of sense of taste or distortion of sense of taste Death 	It is recognised that it is not always possible for staff to maintain physical distance from pupils and it is not always appropriate that they would be expected to do so where this could have a detrimental impact on the pupil. However, where possible, staff should maintain a minimum of 1m distance and where possible 2m. Requirements for personnel working within 2 metres of each other (where activity cannot be suspended):	Medium/ Serious	
		 No worker has symptoms of Covid-19 The close contact work cannot be avoided Installation of physical barriers e.g. clear plastic sneeze guards PPE is present in line with the approved risk assessment (surgical mask, gloves, etc) and public health advice An exclusion zone for <2m work will be set up pre task commencement Prior to donning appropriate PPE, staff will wash/sanitise their hands thoroughly 	Requires constant monitoring	
<u>Risk Level Cal</u> (a) Severity o (b) Likelihooc (c) Risk Rating	f risk/injury 1=trivial, 2=sli l of event 1=rare, 2=unlil	ght, 3=moderate, 4=major, 5=fatality Risk Level Action sely, 3=likely, 4=very likely, 5=inevitable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate further a 16-25 Emergency risk Halt activity and review immediate		
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Who may be affected?	Identified Risks	Vulnerable Pupils Controls	Risk Rating with controls	Action implementation
Staff Pupils	Spread of Covid-19 virus and associated risks/symptoms Social isolation Falling behind in academic work	Pupils deemed to be 'at very high risk' due to relevant public health guidelines may not be in a position to return to school. These pupils will have regular and on-going communication between home and school Use on-line resources and the communication platform Aladdin /Showbie Provide the pupil with an individualized support for his learning Support pupil's wellbeing and motivation Support the pupil's digital competence where necessary Support pupil's capacity to become a self-directed learner In the event of a localized, full school closure, pupils will continue their education using on- line resources and the communication platform Aladdin /Showbie/Zoom The DES is updating its <i>Continuity of Schooling Guidance</i> documents If a Teacher/SNA is considered to be in the 'very high risk' category and is working from home, this teacher may also provide additional supports for these pupils Teachers will liaise with the relevant class teacher and SET regarding curricular content and classwork for the vulnerable pupils.	Severe Requires monitoring Severe	Board of Management Principal Staff
(b) Likeliho	v of risk/injury 1=trivial, 2=sligh od of event 1=rare, 2=unlikel ing = (a) X (b)	t, 3=moderate, 4=major, 5=fatality y, 3=likely, 4=very likely, 5=inevitable		ntrol

Who may be affected?	Identified Risks	Cleaning Controls		Risk Rating with controls	Action implementation
Staff especially cleaning staff	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste • Death	 All cleaning will be undertaken in line with DES and public health Staff are responsible for cleaning personal items that havitems handled at work or during breaks. Staff advised to clework (e.g. mobile phones) and to avoid leaving them down will need to clean the surface after the personal item is rer Staff advised to sanitise their own personal lunch area in th Cleaning staff will be trained in the new cleaning arrangem Sufficient cleaning materials and PPE will be available to al Cleaning staff will be instructed to wear gloves when clean to wash their hands thoroughly with soap and water, be gloves System in place for the disposable of cleaning cloths and Current HSE guidance recommends waste such as cleanin person suspected of having Covid-19 should be double b area for 72 hours before being presented for general waste System in place to ensure that equipment such as buckets a fresh solution of disinfectant before re-use Cleaning schedule agreed with cleaning staff including – it frequency of cleaning, cleaning materials to be used, equi operation 	e been brought to work and can personal items brought to on communal surfaces or they noved. e staffroom. ents for the school ow for increased cleaning ng and are aware of the need th before and after wearing used wipes in a rubbish bag ng waste, tissues etc. from a agged and stored in a secure e collection ncluding mop heads and non- are emptied and cleaned with ems and areas to be cleaned,	Medium Requires constant monitoring	Board of Management Principal Staff
Risk Level Cal (a) Severity o (b) Likelihood (c) Risk Rating	f risk/injury 1=trivial, 2=slight l of event 1=rare, 2=unlikely	, 3=moderate, 4=major, 5=fatality , 3=likely, 4=very likely, 5=inevitable 1-5 Trivial risk 6-10 Medium ris 11-15 Severe risk 16-25 Emergency	Acceptable Requires monitoring Requires immediate furthe risk Halt activity and review in		ntrol
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Who may be affected?	Identified Risks	Office and administration areas Controls	Risk Rating with controls	Action implementation
Staff	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste • Death	 limited as a necessary control measure to protect health and safety. The offices will have Perspex screens to facilitate safety No one should enter the offices unless deemed absolutely necessary and distancing be adhered to. All surfaces will be wiped before and after use e.g. telephone 	be Medium	Board of Management Principal Administration staff
Risk Level Cal (a) Severity o (b) Likelihooo (c) Risk Ratin	f risk/injury 1=trivial, 2=slight d of event 1=rare, 2=unlikely	Risk Level Actionc, 3=moderate, 4=major, 5=fatality1-5Trivial riskAcceptableg, 3=likely, 4=very likely, 5=inevitable6-10Medium riskRequires monitoring11-15Severe riskRequires immediate for 16-25Emergency riskHalt activity and revier		ontrol
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P n t • C II p	 60 years of age and over have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer 	Where PPE is required by staff, they will be notified accordingly and be provided with the necessary PPE and provided with training and information in the proper use, cleaning, storage	Medium	Board of Management Principal Staff
K C 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	 37.5 degrees Celsius or above) A cough - this can be any kind of cough, not just a dry cough Shortness of breath or breathing difficulties Loss of sense of smell 	regularly inspected, cleaned, maintained and replaced as necessary. Alcohol-based sanitiser will not be stored or used near heat or naked flames Current general guidance from the HSE in relation to the wearing of face coverings, masks and gloves is available at the following Link: https://www2.hse.ie/conditions/coronavirus/face- masks-disposable-gloves.html Surgical grade masks, cloth Face coverings and visors are provided to all staff Gloves are not required generally within the workplace for infection prevention and control purposes according to current guidance. Due to the risks associated with the usage of gloves, the Board of Management will not be providing gloves to staff for general use, but will be available for specific tasks e.g. First Aid, cleaning *Face coverings are not recommended to be worn by children under 13 years, but those who choose to wear a face covering may do so PPE removed and updated Oct 20 per DES Guidelines	Requires constant monitoring	
Risk Level Calcu (a) Severity of r (b) Likelihood c (c) Risk Rating = Assessment Da	risk/injury 1=trivial, 2=slight of event 1=rare, 2=unlikely = (a) X (b)	Risk Level Action 1, 3=moderate, 4=major, 5=fatality y, 3=likely, 4=very likely, 5=inevitable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate further 16-25 Emergency risk Halt activity and review im Assessor's Name:		ntrol

Who may be affected?	Identified Risks	Using hand tools or equipment Controls		Action implementation
All staff	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste • Death	 Staff must wear the appropriate PPE for the nature of the work that they are undertaking All tools and equipment must be properly sanitised to prevent cross contamination Arrangements should be put in place for one individual to use the same tool, equipment and machinery as far as is reasonably practicable Cleaning material will be available so that all tools can be wiped down with disinfectant between each use All mobile machinery (including lawnmowers) must be thoroughly cleaned and santisied prior to use 	Medium Requires constant monitoring	Board of Management Principal Staff Caretaker Cleaning Staff
<u>Risk Level Ca</u> (a) Severity o (b) Likelihooo (c) Risk Ratin	f risk/injury 1=trivial, 2=slight d of event 1=rare, 2=unlikely	Risk Level Action1.5Trivial riskAcceptable1.3=likely, 4=very likely, 5=inevitable6-10Medium riskRequires monitoring11-15Severe riskRequires immediate furth16-25Emergency riskHalt activity and review in		ntrol
Assessment [Date: February 2021	Assessor's Name:		

Who may be affected?	Identified Risks	- · ·	ected case of Covid-19	Risk Rating with controls	Action implementation	
Staff Pupils Visitors Contractors	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste • Death	 Aid training) ✓ Two designated isolation areas are avail have been chosen as designated areas people with disabilities. Both rooms habehind a closed door and away from recommended items - Tissue: Gloves/masks/aprons, Waste bags, Bins If a person displays symptoms of Covid-19 th ✓ Isolate the person within the classroom individual to the designated isolation a metres away from the symptomatic pe Ensure that others maintain a distance person at all times. ✓ A disposable mask for the person preses should wear the mask if in a commor premises. ✓ Assess whether the individual who is dist to go home and call their doctor and converted it is a suspected case of COVID-1 ✓ Facilitate the person presenting with s immediately go home and facilitate th avoid touching people, surfaces and converted with symptoms to cover the surfaces and converted with sy	ted cases. (Maeve and Johanne – both with First able within the school building- Rooms 9 and 15 and are easily accessible and are accessible by ve the ability to isolate the person or 2 people n other workers and are equipped with the s, Hand Sanitiser, Disinfectant/wipes, He following procedure is to be implemented: and a procedure is in place to accompany the irea via the isolation route, keeping at least 2 rson, use a surgical mask, visor and gloves. e of at least 2 metres from the symptomatic enting with symptoms will be provided. He/she in area with other people or while exiting the playing symptoms can immediately be directed ntinue self-isolation at home. when the public/school transport may be	Medium Requires constant monitoring	Board of Management Principal Staff Maeve Johanne	
Risk Level Ca (a) Severity c (b) Likelihood (c) Risk Ratin	f risk/injury 1=trivial, 2=slight d of event 1=rare, 2=unlikely	:, 3=moderate, 4=major, 5=fatality /, 3=likely, 4=very likely, 5=inevitable	Risk Level Action1-5Trivial riskAcceptable6-10Medium riskRequires monitoring11-15Severe riskRequires immediate furth16-25Emergency riskHalt activity and review ir		ntrol	
Assessment	Date: February 2021		Assessor's Name:			

affected?	Identified Risks	Controls	Risk Rating with controls	Action implementation
Staff Pupils Visitors Contractors	 they catch the coronavirus are: 60 years of age and over have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer pregnant women Known effects of the coronavirus: A fever (high temperature of 37.5 degrees Celsius or above) A cough - this can be any kind of cough, not just a dry cough 	 If the person is well enough to go home, arrange for them to be transported home by a family member, as soon as possible and advise them to inform their general practitioner by phone of their symptoms. Public transport of any kind should not be used If they are too unwell to go home or advice is required, contact 999 or 112 and inform them that the sick person is a Covid-19 suspect. When the pupil is collected, the accompanying person can resume work with other pupils after removing used PPE and performing hand hygiene Carry out an assessment of the incident which will form part of determining follow-up actions and recovery. Arrange for appropriate cleaning of the isolation area and work areas involved A nominated member of the school management team (Ms. McCabe) will be responsible for ensuring that all aspects of the protocol to deal with suspected cases has been adhered to. Staff are encouraged to download the HSE Covid-19 tracker app to assist Public Health for contact tracing purposes both in and out of the school setting. 	Medium Requires constant monitoring	Board of Management Principal Staff Ms. McCabe
Risk Level Ca (a) Severity o (b) Likelihoo (c) Risk Ratir Assessment	of risk/injury 1=trivial, 2=slight d of event 1=rare, 2=unlikely g = (a) X (b)	Risk Level Action, 3=moderate, 4=major, 5=fatality1-5, 3=likely, 4=very likely, 5=inevitable6-10Medium riskRequires monitoring11-15Severe riskRequires immediate furth16-25Emergency riskAssessor's Name:		ntrol

Who may be affected?	Identified Risks		9 cleaning ntrols	Risk Rating with controls	Action implementation
Staff Pupils Visitors	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste • Death	 The School Caretaker It is recommended cleaning an area with suspected coronavirus (Covid-19) case. infection on to other people The area should be kept closed and secu amount of virus living on surfaces will ha For cleaning purposes, wear a face mask, Using a disposable cloth, first clean hard disinfect these surfaces with the cleani attention to frequently touched areas and and door handles. All items used should be double-bagged, with the regular rubbish after cleaning is Wash hands regularly with soap and wat aprons and other protection used while of Public areas where a symptomatic individuation time, such as corridors, but which are not cleaned as normal All surfaces that the symptomatic person 	normal household disinfectant after a This wil reduce the risk of passing the re for 72 hours (if possible) for cleaning as the ve reduced significantly by 72 hours a visor, disposable gloves and apron. surfaces with warm soapy water. Then ng products you normally use. Pay particular d surfaces, such as toilets, banisters on stairwells then stored securely for 72 hours and then put finished er for 20 seconds and after removing gloves,	Medium/ Serious Requires constant monitoring	Board of Management Principal Cleaning staff Caretaker
Risk Level Ca (a) Severity c (b) Likelihood (c) Risk Ratin	f risk/injury 1=trivial, 2=sligh d of event 1=rare, 2=unlikel	t, 3=moderate, 4=major, 5=fatality y, 3=likely, 4=very likely, 5=inevitable	Risk Level Action1-5Trivial riskAcceptable6-10Medium riskRequires monitoring11-15Severe riskRequires immediate furth16-25Emergency riskHalt activity and review in		ntrol
Assessment	Date: February 2021		Assessor's Name:		

Who may be affected?	Identified Risks	Cleaning a space with a suspected/confirmed case of Covid-19 Controls		Action implementation
Staff Pupils Visitors	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste • Death	 All cleaning will be undertaken in line with DES and public health guidance. Use disposable cloths or paper roll and disposable mob heads to clean all hard surface floors, chairs, door handles and sanitary fittings, using an approved and recognis detergent and disinfectant in line with the manufacturer's instructions for dilutic aplication and contact times Disinfectants used should be effective against viruses. Additionally: Avoid creating splashes and spray when cleaning. Any cloths and mop heads used must be disposed of and will be put into waste bags outlined below. When items cannot be cleaned using detergents or laundered (upholstered furniture mattresses for example) steam cleaning should be used Any items that have been heavily contaminated with bodyfluids and that cannot be clean by washing should be disposed of If possible, keep an area closed off and secure for 72 hours. After this time the amount of virus contamination will have decreased substantially, and cleaning can take place as normal 		Board of Management Principal Cleaning staff Caretaker
Risk Level Ca (a) Severity c (b) Likelihood (c) Risk Ratin	f risk/injury 1=trivial, 2=slight d of event 1=rare, 2=unlikely	Risk Level Action 1.5 Trivial risk Acceptable 1.5 Trivial risk Requires monitoring 1.15 Severe risk Requires immediate further 16-25 Emergency risk Halt activity and review im		ntrol

Who may be affected?	Identified Risks	Cleaning a space with a suspected/confirmed case of Covid-19 (continued) Controls		Risk Rating with controls	Action implementation
Staff Pupils Visitors	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste • Death	 water setting and dry items complete laundry as this minimises the possi ✓ Clean and disinfect anything used for in line with the cleaning guidance of waste Management ✓ Waste should be put in a plastic rule ✓ The plastic bag should then be plac ✓ It should be put in a suitable and see individual's test results are known ✓ All waste should be stored safely ar waste in communal waste areas un has been stored for at least 72 hou ✓ If the individual tests negative, the 	bility of dispersing the virus through the air or transporting laundry with your usual products, butlined above bish bag and tied when full ed in a second bin bag and tied cure place and marked for storage until the ed kept away from children. You should not put til negative test results are known or the waste	Medium/ Serious Requires constant monitoring	Board of Management Principal Cleaning staff Staff Caretaker
Risk Level Ca (a) Severity o (b) Likelihood (c) Risk Ratin	f risk/injury 1=trivial, 2=sligh d of event 1=rare, 2=unlikel	t, 3=moderate, 4=major, 5=fatality y, 3=likely, 4=very likely, 5=inevitable	Risk Level Action1-5Trivial riskAcceptable6-10Medium riskRequires monitoring11-15Severe riskRequires immediate furth16-25Emergency riskHalt activity and review i		ntrol
Assessment [Date: February 2021		Assessor's Name:		

Who may be affected?	Identified Risks		nd from work	Risk Rating with controls	Action implementation
Staff	 they catch the coronavirus are: 60 years of age and over have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer pregnant women 	should not travel to work. Wherever possible, staff should travel to work should not share transport to or from work. If availing of public transport, sit down to mini handles,roofstraps,isolation bars, etc. Wear a face mask and carry hand santiser (at your journey. Wash hands/ sanitise when entering /exiting v A number of staff cars may be parked in chi children	least 60% alcohol) and use it regularly throughout	Medium Requires monitoring	All staff
(a) Severity o (b) Likelihood	Risk Level Calculation Risk Level Calculation (a) Severity of risk/injury 1=trivial, 2=slight, 3=moderate, 4=major, 5=fatality 1-5 Trivial risk Acceptable (b) Likelihood of event 1=rare, 2=unlikely, 3=likely, 4=very likely, 5=inevitable 6-10 Medium risk Requires monitoring (c) Risk Rating = (a) X (b) 1 1 1 1 1 1				
Assessment [Date: February 2021		Assessor's Name:		

Pupils Wider P Community n ti • c c	Spread of Covid-19 virus Persons currently deemed nost at risk of complications if they catch the coronavirus are: 60 years of age and over have long-term medical conditions – i.e. heart disease, ung disease, high blood	clean their hands using soap and Some children have care needs equipment. Where these are clean	which require the use of aids, appliances or ned in school, a cleaning schedule is provided.	Seriious	Board of Management Principal Teacher SNAs Bus escort
• K c 3 • • • • • • • • •	 bressure, diabetes or cancer bregnant women coronavirus: A fever (high temperature of 87.5 degrees Celsius or above) A cough - this can be any kind of cough, not just a dry cough Shortness of breath or breathing difficulties Loss of sense of smell Loss of sense of taste or distortion of sense of taste Death 	-	ms are cleaned daily by the cleaning staff. dditional hygiene systems in operation PPE e.g. surgical grade masks, visors, gloves	Requires constant monitoring	
Risk Level Calcu (a) Severity of r (b) Likelihood c (c) Risk Rating = Assessment Da	risk/injury 1=trivial, 2=slight, of event 1=rare, 2=unlikely, = (a) X (b)	3=moderate, 4=major, 5=fatality 3=likely, 4=very likely, 5=inevitable	Risk Level Action1-5Trivial riskAcceptable6-10Medium riskRequires monitoring11-15Severe riskRequires immediate furth16-25Emergency riskHalt activity and review inAssessor's Name:Assessor's Name:		ntrol

Who may be affected?	Identified Risks	Visitors to school Controls			Action implementation
Staff Pupils Wider Community	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste • Death	 The Board of Management will ensure the safety and premises. Visits to the school will be severely restricted and visitors of Make a prior appointment before of Remain at home if they have any Co ✓ Remain at home if they have any Co ✓ Follow the agreed Covid-19 protoco ✓ Sanitise before entering the premise ✓ Have temperature taken ✓ Attendance to be recorded on entry ✓ Wear a face mask ✓ Adhere to social distancing requirer ✓ Refrain from entering the secretary maintained ✓ Not to loiter – complete their busine 	vill be asked to: siting the school vid-19 symptoms ls for the school es to building ments 's office as social distancing cannot be	Medium Requires constant monitoring	Board of Management Principal Secretary
<u>Risk Level Ca</u> (a) Severity o (b) Likelihood (c) Risk Ratin	f risk/injury 1=trivial, 2=sligh d of event 1=rare, 2=unlikel	y, 3=likely, 4=very likely, 5=inevitable 6-10 Me 11-15 Sev	al risk Acceptable lium risk Requires monitoring		ntrol
Assessment I	Date: February 2021	Assessor's	Name:		

Who may be affected?	Identified Risks		ries and supplies to school	Risk Rating with controls	Action implementation
Staff Drivers Wider Community	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of taste or distortion of sense of taste • Death	 Ensure that all delivery transactions co Agree a delivery protocol with supplier All deliveries to be planned with alloca Arrangements to be made for paperles System to be agreed with suppliers to be 	ted times for collections and deliveries s deliveries	Medium Requires constant monitoring	Board of Management Principal Staff Delivery personnel
<u>Risk Level Ca</u> (a) Severity c (b) Likelihood (c) Risk Ratin	of risk/injury 1=trivial, 2=slight d of event 1=rare, 2=unlikely	r, 3=moderate, 4=major, 5=fatality 7, 3=likely, 4=very likely, 5=inevitable	Risk Level Action1-5Trivial riskAcceptable6-10Medium riskRequires monitoring11-15Severe riskRequires immediate furth16-25Emergency riskHalt activity and review in		ntrol
Assessment I	Date: February 2021		Assessor's Name:		

Who may be affected?	Identified Risks		picking up of pupils	Risk Rating with controls	Action implementation
Staff Pupils Parents/guardians Bus and taxi drivers Wider Community	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste • Death	organised to maintain, as far as is reasonal drivers/parents/guardians and all school staff (See Logistics Plan for details)	up pupils from the school facility have been bly practicable, a safe social distance between f.		Board of Management Principal Staff Bus and taxi drivers
Risk Level Calculation(a) Severity of risk/injury1=trivial, 2=slight, 3=moderate, 4=major, 5=fatality(b) Likelihood of event1=rare, 2=unlikely, 3=likely, 4=very likely, 5=inevitable(c) Risk Rating = (a) X (b)			Risk Level Action1-5Trivial riskAcceptable6-10Medium riskRequires monitoring11-15Severe riskRequires immediate furth16-25Emergency riskHalt activity and review in		ntrol
Assessment Date:	February 2021		Assessor's Name:		